

## ANNA LAZARUS

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Office Location: Miami



### Overview

Anna Lazarus is a partner in Lash & Goldberg LLP's Miami office. Prior to joining the Firm, she worked in the Miami office of Hunton Andrews Kurth, LLP for over a decade.

Anna has extensive experience in employment law matters, as well as commercial disputes, with an emphasis on the defense of employers against allegations of discrimination, harassment, and retaliation; violations of the Fair Labor Standards Act and Family and Medical Leave Act; and the enforcement of non-competition agreements and other restrictive covenants. She also defends businesses in public accommodations litigation. Anna has extensive experience in both single plaintiff and complex cases, with jury trial and appellate experience, in addition to defending employers before the EEOC and comparable state and local agencies.

*Chambers USA* has twice recognized Anna as an Associate to Watch. She has also been recognized by other legal organizations, such as *Super Lawyers* and *South Florida Legal Guide*.

Anna received her law degree from Vanderbilt University Law School, where she was a Chancellor's Law Scholar and served as the Executive Articles Editor of the Vanderbilt Journal of Transnational Law. She received an A.B. from Amherst College in History and Spanish, *magna cum laude*.

#### Principal Practice Areas:

- Alternative Dispute Resolution
- Class Action Litigation
- Complex Commercial Litigation
- Consumer Litigation Defense

- Employment Litigation
- Government Investigations and Regulatory Agency Defense
- Health Care Litigation

## Education:

- Vanderbilt University Law School, J.D.
  - Chancellor's Law Scholar
  - Executive Articles Editor of the Vanderbilt Journal of Transnational Law
- Amherst College, A.B. in History and Spanish, *magna cum laude*.

## Admissions:

- Florida
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Southern District of Florida
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida

## Honors / Accreditations:

- Named as a Top Up & Comer, 2022 *South Florida Legal Guide*
- Listed in *Chambers USA: America's Leading Lawyers for Business*, "Associates to Watch," Labor & Employment, Florida, 2015 and 2016
- Named a "Rising Star" among the top lawyers in Florida by Florida Super Lawyers magazine, 2012-2017
- Executive Articles Editor, Vanderbilt Journal of Transnational Law
- Lightfoot, Franklin & White Award for Best Brief
- Dean's List
- Chancellor's Scholarship

## Professional Associations:

- Dade County Bar Association
- Florida Bar Association
- Cuban American Bar Association

## Articles:

- Third DCA Ruling Requires Insurers to Provide Extra Counsel, *Daily Business Review*

- Florida Federal Court Rejects Insurer's Attempt To Avoid Indemnity For Damage Caused By Construction Defects, *Insurance Coverage Law Report*
- Eleventh Circuit Rejects Insurer's Application of 'Manifestation Trigger' in Property Damage Case, *FC&S Legal*
- Busk Leaves Open Many Compensability Questions, *Daily Business Review*
- Fla. Appellate Court Expands Insurance Bad Faith Law, *Law360*
- Protecting privilege over pre-litigation audits and litigation risk assessments, Global Reference Guide: Litigation & Dispute Resolution 2012, *Financier Worldwide* (p.4)
- Florida Appellate Court Says Class Action "Relates Back" To Earlier-Filed Suit, Thereby Triggering Claims-Made Coverage, *FC&S Legal*
- Collective Action Defendants, Don't Count Out Early Opt-Ins, *Law360*

## Representative Cases:

- Successfully defended employers in federal courts, including: defense verdict in a federal jury trial on FLSA overtime claims brought against two international restaurant corporations (second chair; argued key pre-trial motions) and defense summary judgment dismissing minimum wage and § 203(m) tip credit claims.
- Represented large employers in nationwide FLSA collective actions.
- Defended numerous charges before the Equal Employment Opportunity Commission and comparable state agencies.
- Defended large corporations in various race, sex, and retaliation lawsuits brought by individual or joint plaintiffs.
- Authored successful appellate briefs, in state and federal courts, including defending defense verdict in ERISA denial of benefits case, defending defense verdict in retaliation claim against air carrier, and defending order staying action in favor of arbitration under Federal Arbitration Act.
- Successfully represented clients in trial court and appellate court proceedings concerning insurance coverage disputes, including the number of occurrences at issue and the interplay of state sovereign immunity statute and self-insured retention.